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Issue 103

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## Action Not Words

I always judged others by their actions and not by their words. A good example of this is our union and the AD. It started with their campaign to represent us when they made oh so many promises and most of them were broken.

Now we are fighting with our own union to get what we deserve and also what we don't deserve, ie Teamcare/VEBA.

Below is an accounting from a Mechanic:

*Paul Stripling, President of Local 781, was at the time clock after day shift on Feb 22 at ORD. The rhetoric from the Local 781 President has not changed. His frustrated comments gave the impression that there is still a disconnect between national and the members. This is amazing after all the emails to the Airline Division, petitions, surveys and 93% NO vote. He said national still feels the members don't comprehend the contract proposal. Stripling said that national was hoping the Continental side would have approved the contract proposal. Stripling said, he expects or would not be surprised if the Teamsters were voted out by the members.*

And another story:

*Stripling and Mike Pecoraro stopped in our work area last night. Basically, I asked " with a 94% mandate from the membership is TeamCare gone? " The answer " No " it will be reworked.*

Now here's the latest from Davis Bourne, Director of the Airline Division:

*Thanks for your input on this. We hear you loud and clear, especially TeamCare and VEBA. We understand member do not want TeamCare and VEBA and the Division is fine with that.*

So it appears all the AD is trying to do at this time is to sooth the beast. To temporarily placate them until they

can come up with a plan. Despite Mr. Bourne's numerous responses to member's emails acknowledging that we do not want Teamcare/VEBA it appears it will remain in the next proposal in some shape or form. Not good.

So again we must look at the big picture. The IBT AD says one thing but their actions obviously are another. I surely hope the negotiators realize this and become more vocal and rebellious when all this comes to fruition. If not, then we know they went to the dark side.

## Union's Proposal

Not sure most realize it but there is another version of the proposal we rejected. It's the union's proposal with many of the articles already TA'd. It is of my opinion that this proposal will be brought to the table and negotiated into a finished TA to be voted on.

The question I have is why we haven't seen a copy of this proposal. Our local rep here in Denver says he has a hand carried copy I could look at but I explained that he needed to put out a digital copy on the local website. Didn't happen. Why all the secrecy?

## Another Survey

With all the noise and promises from the union about a survey I grew tired of waiting. The one on our local site was insufficient. So I created mine. It's not perfect considering there's so much wrong with the last proposal but it's a start. Once enough people participate I will open up for viewing and send a link to all the decision makers. Here's the link to participate: <https://www.surveymonkey.com/r/VF7Q7Q7>

## Exhausted Options

After reading several email responses from the AD including those to the left and with all we have tried to do to convince this union to listen with surveys, emails and petitions I believe we may coming to a crossroads. I believe if there is not an immediate reversal by this union to cooperate with this membership then there is no other option but to seek out a union who will. ALTA